

SAGE Pledge

Dear SAGE Member:

Thank you very much for committing your entrepreneurial expertise to SAGE on behalf of the Innosphere. We are extremely pleased that you will be sharing your talents with our early stage startup companies in Northern Colorado.

SAGE is a group of interested area business people who come together to assist the Innosphere in advising companies that might benefit from the guidance of experienced professionals and/or the Innosphere's other services. The primary mission of SAGE is to provide select early stage companies with advisory and mentoring assistance.

When a new company presents itself to the Innosphere for membership consideration, SAGE may act as an initial screening venue. The process will begin with a presentation to SAGE, where the prospective company will have an opportunity to present its business plan and strategy. Out of this meeting SAGE will make a determination of how (or if) to move forward with the presenting company.

The mission of SAGE can only be fulfilled through active volunteers willing to contribute both time and energy. By joining SAGE, you are pledging a 12-month commitment during which time you will attend at minimum 1/3 of the scheduled meetings and will actively seek to engage as a mentor/advisor with a minimum of one early stage company.

SAGE members are expected to offer mentoring/advising of early stage companies for up to 48 hours over 3 to 18 months on a pro-bono basis. During your ongoing mentoring/advising period and during the regular company presentations you will attend, SAGE members pledge their timely, honest, and robust inputs in all aspects of the SAGE program including the feedback forms for initial evaluation and progress reports of mentor/advisor activity.

At these meetings, you may be privy to information that is central to the strategy and business plan of these companies. By signing this pledge, you hereby agree that information disclosed during SAGE meetings will only be used in fulfilling SAGE group obligations, that you will be respectful of the content that is presented to you in your capacity as a SAGE member, and that you will act at all times in a professional manner when it comes to sensitive information.

Again, thank you very much for sharing our mission to develop more successful technology based companies in Northern Colorado.

Signed

Name

Date